



Ampito Modern Slavery Statement 2024

Company Policy

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1 Introduction

Ampito recognise the importance of operating ethically, ensuring that all parties including stakeholders, partners, vendors and suppliers understand our anti-modern slavery values.

2 Business Structure

Ampito are a global value-added reseller in the Information Technology and Services sector. We are part of the Ampito group of companies ("Ampito Group") and our ultimate parent company is Ampito Limited (company number 05658935). Our headquarters are in Sussex and we have offices in London and Crewe.

Our globally distributed supply chain includes primarily major global manufactures and distributors of IT equipment and services.

3 Policies on Slavery and Human Trafficking

We are committed to ensure that no slavery or human trafficking takes place in our supply chains nor in any part of our business. Our Anti-slavery policy reflect our commitment to act ethically in all businesses' relationships and to implement and enforce effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

In order to achieve this, we have implemented and continue to implement systems to identify and mitigate the risk of slavery and human trafficking on our supply chain. This includes:

- Identification and assessment of potential risk areas in our supply chains
- Risk mitigation of slavery and human trafficking occurring in our supply chains
- Risk monitoring in all supply chain areas
- Whistle blowers' protection

4 Our Commitments in Combating Slavery and Human Trafficking

As a global trading business, we understand the importance we have in the eradication of modern slavery. In addition to having a zero tolerance to slavery and human trafficking, we regularly conduct reviews to ensure we continuously strive to become a responsible and ethical business.

We use distinct key performance indicators (KPIs) to assess our effectiveness to ensure that slavery and human trafficking is not taking place in any part of our business nor in our supply chains:

1. Requiring of all new Ampito Group employees to complete Modern Slavery training.
2. Regular review of exiting supply chains to ensure compliance with our standards.
3. Externally conducted audits.

As part of our regular review of effectiveness of the previous items we have taken in the financial year ending December 2020, the Ampito Group is committed to take the following steps to further our efforts to combat modern slavery:

1. We will ensure that not only new, but all Ampito Group employees are aware of our contents of the Modern Slavery Statement, for which the Ampito Group will request written confirmation.
2. We will ensure that our potential suppliers complete our Due Diligence Questionnaire before conducting business with the Ampito Group.

We will continue to review the policy set out in this Statement to make sure it is updated with details of any additional policies and procedures that we feel are appropriate to combat slavery and human trafficking.

This statement is made pursuant to section 54(1) of the modern slavery act of 2015.